



SEN Teaching Assistant

Brixham C of E Primary School

Torbay NJC Grade B (SCP 4) Annual Salary £17,672

Monday to Friday 8.45 – 15.15

30 hours per week – 38 weeks

Start date ASAP

Fixed term position to 31.08.2027

The Academies for Character and Excellence has twenty primary schools, making up a dynamic and innovative learning organisation.

We live our mission and return to it constantly to help guide every action. At the heart of all we do is the pursuit of excellence; we want to grow an exceptional trust comprised of excellent schools. We are achieving this through our shared core values of collaboration, community, equity and, of course, uncompromising excellence.

We are truly collaborative and work together within and across our schools to ensure that all our children and members of staff achieve their potential. Together, we create a full and rich curriculum, allowing everyone to flourish; we translate our vision of excellence into our everyday practice. We are proud of our outcomes, but we aspire to achieve more than just academic excellence for our children. We also want our children to become healthy thinkers, curious explorers, caring citizens, knowledgeable participants and confident individuals.

We aim to serve our communities, and our schools make every effort to connect with families, local community groups and organisations to ensure that our children and families are nurtured, supported and provided with opportunities through our schools.

Our value of equity leads us to want the very best for every child and every member of staff. The Academies for Character and Excellence believes in "Personal Growth for All", and we are committed to tackling inequalities, overcoming disadvantage and providing bespoke opportunities for professional learning for all.

We have a vacancy within our support team for a SEN Teaching Assistant. The position is to support children with special educational needs, although there may be occasions when the successful candidate will support guided group work as a general Teaching Assistant.

We are looking to appoint an exceptional candidate at Brixham C of E Primary School who:

- Is enthusiastic, flexible and highly motivated, working alongside the class teacher to support a child on a 1:1 basis across all areas of the curriculum.
- Will be responsible for ensuring the child has full access to the National Curriculum and will use a range of strategies to ensure the child makes progress.

- Will work under the direction of the class teacher and liaise with other professionals both within and outside the school.
- Will be responsible for working with an individual pupil and small groups of pupils.
- Will demonstrate a high degree of initiative and be able to respond to situations and find solutions with integrity and compassion.
- Has experience of working with children, ideally within a school environment.
- Can inspire and motivate children, enabling them to be the best they can be.
- Has the ability to encourage every child to learn and achieve and has the enthusiasm, skills and desire to make a difference.
- Has a passion for maintaining high expectations for all children and ensuring they make excellent progress.
- Can plan, prepare and promote constructive play during the lunchtime period.

We welcome applications from highly motivated individuals who will work effectively as part of our excellent team and contribute to wider school life, building positive relationships with all members of our community. We are looking for applicants who are dedicated to making a difference to children's lives and ensuring that every child has the opportunities they deserve.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS check is required for this post.

For further information, please email Andrea Johnson, HR Advisor, at andrea.johnson@acexcellence.co.uk. If you would like to visit the school, please contact the school directly on (01803) 882575 to arrange a visit.

An application form and equal opportunities form are available to download from our website: <https://www.acexcellence.co.uk/ace-trust-vacancies>

Applications must be completed and emailed to recruitment@acexcellence.co.uk by **9:00am on Friday 2 October 2026**. Interviews will be arranged thereafter.