



academies for character and excellence

Academies for Character and Excellence
Excellence through Cultivating Character, Sharing Talents and Pursuing Innovation

Special Educational Needs and Disabilities Co-ordinator

Baltonsborough C of E Primary School

MPS – UPS (Dependent on Experience) plus SEND Allowance

Permanent

6.5 hours a week (FTE 0.2) Exact times and days to be discussed and agreed

Start date 01.01.2026

The Academies for Character and Excellence believes in 'Personal Growth for All' and our shared outcomes are rooted in excellence, each of our twenty schools across Somerset & Devon is committed to a strong ethos and culture. The schools in our Trust work together to ensure that we translate our vision of excellence into every day practice.

We are a mixed Multi Academy Trust and this leads to a full and rich curriculum where our values and ethos run deep within our schools and within our Church schools allowing everyone to flourish together.

At Baltonsborough Primary School, we value the benefits of working together in a small, caring community whose values are rooted in the Christian faith. Our vision is summarised in the statement "Hand in hand, we live and learn". This is based on the story of the twelve disciples. We provide a stimulating learning environment in which all are valued for the contributions they make to our school community. Through the education and experiences, we provide, we develop confident, inquisitive, inventive citizens. Our aim is for the children to leave us with a genuine love of learning that will last a lifetime. Our school is a place where every individual is valued as one of God's children, respected for their uniqueness and carefully nurtured so that they achieve their full potential.

We are looking to appoint an exceptional candidate who:

- Can support SEND children and their families through identifying barriers to learning and adopting strategies that help overcome these
- Demonstrate a commitment to an inclusive education for all children through working with staff and families to formulate personal plans for improvement
- Use a knowledge of the SEND Code of Practice and understand the EHCP process and Early Help services to support pupils and families
- Work alongside teachers to provide advice and develop impactful class strategies
- Monitor and evaluate the quality and impact of SEND provision across the school
- Form positive relationships; inspire and motivate all children to enable them to be the best that they can be
- Keep up to date and accurate records of support and the impact regarding SEND provision
- Review and update all records to ensure that statutory requirements are met

- Work in partnership with the Headteacher, LAB and wider community to ensure that our mission and ethos is translated into action
- Participate in Trust-wide inclusion meetings
- Attend meetings with parents, teachers and other providers to ensure all pupils' needs are met
- Ensure an inclusive school experience for all learners, not just those with SEND
- Work with the wider team to close the gap for vulnerable and disadvantaged learners
- Holds the National SENDCo Qualification or has a willingness to work towards the qualification

We can offer the candidate:

- An exciting and innovative Trust that will inspire and allow you to reach your full potential
- Collaborative support within Trust Improvement Groups
- Inspirational leadership with support from a Lead Practitioner and an NLE
- A Trust which cultivates pupils through character development leading to a stimulating and innovative curriculum
- Polite, happy and engaged children with a great enthusiasm for learning
- Working with like-minded professionals across the Trust enabling continuous professional support

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS clearance is required for this post.

Visits to the school are warmly welcomed and please contact the school directly on 01458 850526 to arrange.

An application form is available to download either from our website at www.acexcellence.co.uk/ace-trust-vacancies or by emailing andrea.johnson@acexcellence.co.uk

Applications must be completed and emailed to recruitment@acexcellence.co.uk by 9am on Monday 15th December 2025 with interviews to be held **later that week**.