



Nursery Deputy Lead
Shaldon Primary School and Nursery
Torbay NJC Grade E 7 Actual Salary £26,767
37.5 hours per week
Worked flexibly Mon – Friday
52 weeks per year

The Nursery Deputy Lead plays a vital role in ensuring our early years provision reflects and lives out our ethos – providing high-quality early education and care, fostering strong relationships, and ensuring that every child and adult feels known, valued, and empowered.

Purpose of the Role

For Shaldon Nursery we are looking to appoint a highly skilled and qualified Nursery Deputy Lead. To support the Nursery Lead in delivering an exceptional, nurturing, and inclusive nursery setting that lays a strong foundation for lifelong learning. The Deputy will model best practice, help lead a committed team, and ensure the nursery aligns with the wider school culture, values, and community vision.

Key Responsibilities

- To support the Nursery Lead in the day-to-day running of the nursery.
- To deputise fully in the absence of the Nursery Lead, assuming responsibility for the day-to-day running of the nursery, including safeguarding, staffing, routines, and communication with families
- Have a minimum of a level 3 qualification in children and young people's workforce or equivalent
- Have a minimum of 2 years' recent experience, working in a preschool or nursery setting, ideally already in a senior practitioner or leader role.
- Have an excellent working knowledge of the Early Years Foundation Stage and current Ofsted statutory guidance.
- Will be expected to show a high degree of initiative and be able to react to given solutions with integrity and compassion
- Can inspire and motivate children and enable them to be the best that they can be
- Has the ability to encourage every child to learn and achieve and has enthusiasm, skill and desire to make a difference
- Support the planning and delivery of an engaging ACE EYFS curriculum, including outdoor learning and early Beach School experiences.
- Act as a Designated Safeguarding Lead (DSL) or Deputy DSL, ensuring children's safety and well-being at all times.

We Offer:

- A visionary, values-led school culture where every member of the community is seen, heard, and supported.
- A nurturing team committed to professional development and wellbeing.
- Access to ACE training and coaching.
- A beautiful school environment including garden spaces, Beach School access, and soon-to-be outdoor café.
- A chance to shape the lives of children and families from the very beginning of their educational journey

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS clearance is required for this post.

For further information, please email Charlotte Wilson HR Advisor on recruitment@acexcellence.co.uk

An application and equal opportunities form is available to download from our website <https://www.acexcellence.co.uk/ace-trust-vacancies> Applications must be completed and emailed to recruitment@acexcellence.co.uk by **9 am on Wednesday 10th December 2025** with interview to take place on **Friday 12th December 2025**.