



Deputy Headteacher
Milborne Port Primary School
Grade L3 to L8: £52,301 – £59,167 *Dependent on Experience*
To join the school in January 2026 or earlier

Teaching Commitment: One afternoon PPA and one afternoon leadership time. Teaching commitment is in KS2 for the remainder of the week.

The Academies for Character and Excellence consists of twenty primary schools across Devon and Somerset, making us a dynamic and innovative learning organisation.

We live our mission and return to this constantly to help guide every action. At the heart of all we do is the pursuit of excellence: we want to grow an exceptional Trust, comprised of excellent schools. We are achieving this through our shared core values of collaboration, community, equity, integrity and of course uncompromising excellence.

We are truly collaborative and we work together within and across our schools to ensure that all our children and staff achieve their potential. Together we work to create a full and rich curriculum allowing everyone to flourish – we translate our vision of excellence into our everyday practice. We are proud of our outcomes, but we aspire to achieve more than just academic excellence for our children. We also want our children to become healthy thinkers, curious explorers, caring citizens, knowledgeable participants and confident individuals.

We aim to serve our communities, and our schools make every effort to connect with families, local community groups and organisations to ensure that our children and families are nurtured, supported and provided with opportunities. We want our schools to feel rooted within our communities.

Our value of equity leads us to want the very best for every child and every member of staff. The Academies for Character and Excellence believes in 'Personal Growth for All' and we are committed to tackling inequalities and overcoming disadvantage, and to providing bespoke opportunities for professional learning for all.

At the heart of Milborne Port Primary School is a shared love of learning and discovery. Our vision is to 'Build a Foundation for Life', fostering a broad, balanced, and creative education that maximizes learning and develops children's spiritual, moral, social, emotional and cultural aspects. We also aim to ensure all our pupils feel happy, secure and valued and enable them to make a worthwhile contribution as young people within their community.

We believe that every child is able to succeed and that every child can make outstanding progress if nurtured. All of us at Milborne Port Primary School believe that teaching is a chance to change a child's life; to ensure a lifelong love of learning and aspiration for all to achieve.

We are seeking to appoint an exceptional, ambitious leader to join our team. The successful candidate will not only inspire and support the leadership at Milborne Port, but will also join a group of passionate Deputy Headteachers to further develop our organisation together. Your professional development will be bespoke and you will be supported by your Headteacher and one of our experienced ACE Strategic Advisors to strengthen and hone your leadership skills. You will automatically be part of the Trust's Talent Management programme where you will have opportunities to grow and develop further.

We are looking for exceptional candidates who:

- Have a commitment to the mission, vision and ethos of the school and Trust
- Have successful leadership experience within a primary setting with evidence of impact
- Can inspire and motivate both colleagues and children to enable them to be the best that they can be
- Have demonstrable experience of successful line management and staff development
- Have an understanding of highly effective pedagogy, based on evidence, and will have the ability to model this for others and support others to improve
- Are aspirational for the achievement of disadvantaged children, using strategies based on evidence
- Will be committed to ensuring that all children achieve the highest possible outcomes
- Will work in partnership with colleagues across the Trust and in the school, the local committee and the wider community to ensure that our mission is translated into action

You will be a reflective and ambitious leader with excellent interpersonal qualities, with the ability to motivate, inspire and hold others to account.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS clearance is required for this post.

If you would like more information, or to visit the school, candidates are encouraged to email Andrea Johnson, HR Advisor:
andrea.johnson@acexcellence.co.uk

A recruitment pack is available to download from our website: www.acexcellence.co.uk/ace-trust-vacancies

All applications must be completed and emailed to recruitment@acexcellence.co.uk and returned by 9am on **Monday 7th July 2025** with interviews to be held on **Monday 14th July 2025**.