



## Higher Level Teacher Assistant (SEND Unit)

### Hatch Beauchamp C of E Primary School

32.5 hours per week

Actual Salary £20,575

Start date: 1<sup>st</sup> September 2025

Fixed Term 31.08.2027

The Academies for Character and Excellence is looking to appoint an experienced Higher Level Teaching Assistant (HLTA) to our new SEND Unit that will open at Hatch Beauchamp Church of England Primary School from September 2025.

#### About the role

This is a new and exciting role which will provide the successful candidate with the opportunity to support the development and delivery of high quality, effective educational provision for up to eight Key Stage 2 children with mild to moderate ASC and/or Speech, Language and Communication needs.

Working alongside the Unit's teacher and teaching assistant, the new HLTA will play a key role in developing the unit, facilitating the delivery of an engaging and innovative curriculum within a nurturing and supportive environment. We have high expectations for what *all* children can achieve and are committed to supporting our pupils to be the very best they can be.

Given the nature of the role, the successful candidate will bring experience of supporting children with SEND, including supporting children with ASC and/or S&LC needs. This may have been through specialist provision in a mainstream school or in a special setting.

Just as important is that you share our passion and commitment for excellence – for doing the best we possibly can for the children in our care, and the enthusiasm and drive to make the Hatch SEND Unit an exceptional place for pupils to learn and grow.

More detail is provided in the attached job description. If you would like to discuss the role in more detail and/or to arrange a visit to the school, please contact Emma Johns (Headteacher) via the school office on 01823 480616.

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#### About the school

Hatch Beauchamp is a village about 10 minutes to the east of Taunton. It is home to the small primary school with 30 children across two classes, and with a reputation for being particularly caring and inclusive. The school prides itself on its

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Christian values, and aims to ensure all pupils feel happy, secure and valued – enabling them to make a positive contribution as young people in their community.

The new unit will support 6 to 8 Key Stage Two children with mild to moderate ASC and/or speech, language and communication needs who may struggle to make good progress in a mainstream class on a full-time basis. Pupils will be supported by a team of three in the unit (teacher, HLTA, LSA) who will deliver tailored provision, underpinned by the ACE curriculum. Staff assigned to the unit will be supported by a wider team in the school as well as specialist staff from across ACE.

The unit will benefit from a specially designed classroom, an 'outdoor experience workshop' and dedicated external space to support effective, tailored provision. However, it is important that unit and its pupils are an integral part of the wider school, with opportunities built in for children to integrate with their mainstream peers wherever possible.

### About ACE

The Academies for Character and Excellence is a Multi-Academy Trust with 20 primary schools across Devon, Somerset and Torbay. Initially established in 2016, the Trust achieves strong outcomes for all pupils through an innovative curriculum, focused on academic excellence, character education and metacognition.

We are growing a family of schools that prioritises working together in collaborative partnerships which are mutually supportive, and which enable both pupils and staff to flourish. Whilst we are 'stronger together', we recognise that the distinctive characteristics of each of our schools is what makes them special, and ensures they are rooted in the heart of the communities they serve.

What we offer:

- The opportunity to work in an exciting and innovative Trust that will inspire and allow you to reach your full potential
- Exceptional professional support through Trust Improvement Groups and specialist expertise
- Working with like-minded professionals who share a commitment to doing the best they can to support pupils to grow and flourish
- The opportunity to play a key role in an exciting and important new chapter in the school's journey.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS clearance is required for this post.

An application form is available to download either from our website at [www.acexcellence.co.uk/ace-trust-vacancies](http://www.acexcellence.co.uk/ace-trust-vacancies) or by emailing [andrea.johnson@acexcellence.co.uk](mailto:andrea.johnson@acexcellence.co.uk)

Applications must be completed and emailed to [recruitment@acexcellence.co.uk](mailto:recruitment@acexcellence.co.uk) by **9am on Thursday 10<sup>th</sup> July 2025**. Interviews for shortlisted candidates will take place week commencing **14<sup>th</sup> July**.