



**SEN Teaching Assistant hours combined with
After School Club hours
Baltonsborough Church of England Primary School**

SEN TA 16.25 hours per week - Monday to Friday, 12.00 to 15.15

Actual salary £9,085

After School Club 8.75 hours – Monday to Friday, 15.15 to 17.00

Actual salary £4,892

38 weeks per year

Start date ASAP - Fixed term until 31.08.2027

The Academies for Character and Excellence has twenty primary schools making up a dynamic and innovative learning organisation.

We live our mission and return to this constantly to help guide every action. At the heart of all we do is the pursuit of excellence; we want to grow an exceptional trust, comprised of excellent schools. We are achieving this through our shared core values of collaboration, community, equity, and of course uncompromising excellence.

We are truly collaborative, and we work together within, and across, our schools to ensure that all our children and members of staff achieve their potential. Together we work to create a full and rich curriculum offer allowing everyone to flourish - we translate our vision of excellence into our every-day practice. We are proud of our outcomes, but we aspire to achieve more than academic excellence for our children. We also want our children to become healthy thinkers, curious explorers, caring citizens, knowledgeable participants and confident individuals.

We aim to serve our communities, and our schools make every effort to connect with families, local community groups and organisations to ensure that our children and families are nurtured, supported and provided with opportunities through our schools.

Our value of equity leads us to want the very best of every child and every member of staff. The Academies for Character and Excellence believes in 'Personal Growth for All' and we are committed to tackle inequalities and overcome disadvantage, and to provide bespoke opportunities for professional learning for all.

We have a combined vacancy within our support team at Baltonsborough, for an SEN Teaching Assistant and an After School Club Assistant. This SEN position is to support children with specialist additional needs, although there may be occasions when the TA would support guided group work, and please see separate Job Description for the After School Club role.

We are looking to appoint an exceptional candidate who :

- Will be enthusiastic, flexible and highly motivated working alongside the class teacher to support a child 1:1 across all areas of the curriculum
- Will be responsible for ensuring the child has full access to the national curriculum and will use a range of strategies to ensure the child makes progress
- Will be required to work under the direction of the class teacher and liaise with other professionals both within and outside the school
- Will be responsible for working with an individual pupil and with small groups
- Will be expected to show a high degree of initiative and be able to react to situations with integrity and compassion
- Will have experience of working with children. Ideally, within a school environment
- Can inspire and motivate children and enable them to be the best that they can be
- Has the ability to encourage every child to learn and achieve and has enthusiasm, skill and desire to make a difference
- Has a passion to ensure high expectations for all ensuring that they make outstanding progress
- Can plan, prepare and promote constructive play during the lunchtime period

(Please see separate Job Description for After School Club duties)

We welcome applications from highly motivated individuals who will work effectively as part of our excellent team and contribute to wider school life, building positive relationships with all members of our community. We are looking for applicants who are dedicated to making a difference to children's lives and to ensure every child has the opportunities they deserve

Applicants must be comfortable working in a Church School environment, for example, be comfortable with the worship programme, be open to faith issues discussed, and at all times uphold the Christian ethos and distinctiveness as exemplified by the Church of England's 'Vision for Education' document.

Applications are very welcome from those of the Christian faith as well as other major World faiths - and of none.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS clearance is required for this post.

For further information, please email Andrea Johnson HR Advisor andrea.johnson@acexcellence.co.uk

If you would like to visit the school, please contact the school directly to arrange on **01458 850526**.

An application and equal opportunities form is available to download from our website <https://www.acexcellence.co.uk/ace-trust-vacancies> Applications must be completed and emailed to recruitment@acexcellence.co.uk by **9 am on Friday 17th April 2026**, with interviews to take place in the following week.